### Waitlist.excel

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Center

# Then, (not now) like more than 10 years ago

- 4 prosthetists
- 3 prosthetic technicians
- Same day casting from clinic
- 1-2 weeks to first fitting
- Length of stay much longer than now

# Prosthetics and orthotics as a whole

- We had 3 orthotists, 4 prosthetists
- 3 prosthetic technicians and 2 orthotics technicians
- We all took part in research
- Contributed to publications
- Contributed to educational events

### How we kept track

Referrals binder
List written
by hand
Assigned by senior

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#### Technical work flow

#### IN-PATIENTS

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#### **OUT-PATIENTS**

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# And then, like about 7 years ago

- 3.5 prosthetists
  - (one prosthetist at half time)
- 3 prosthetic technicians

## Tech month-at-a-glance

Wish list



## Then, about 5 years ago

- 3 prosthetists
- 3 prosthetic technicians
- No effort to replace full time position

### About a year ago

- Looking at improving our wait time
- Referrals expiring due to >12 month wait
- Staffing an obvious source
- Still have increasing referrals

### About a year ago

- Started working on a plan to triage referrals
- Weighting system based on need
- Least needy = lowest priority

### How to prioritize?

- Establish criteria
- Inpatients excluded from wait list
- New military in or out patients excluded
- Inpatients cast/fit within 5 days

#### Criteria fundamentals

 1. Date of Referral – 1 point for every month, i.e. Oct./07=1, Sept./07=2, Aug./07=3 and so on

#### Criteria secondaries

- Health issues
  - Wound = 5
  - Chemo = 4
  - Surgical revision = 3
  - Volume increase, orthopaedic issues = 2
  - Volume decrease/atrophy = 1

#### Criteria secondaries

- Other issues
  - Preparatory replacement/laminated prep = 4
  - Initial definitive = 2

# Toward justifying new hiring



